

MENTOR DO'S AND DON'T'S



DO:

- **Serve as a positive role model:** Display behavior and attitudes that the mentee can look up to.
- **Have an open mind:** Be ready to listen without judgment.
- **Give your full attention:** Be present and engaged during your sessions.
- **Stay level-headed:** Remain calm when discussing stressful or frustrating situations.
- **Actively listen and communicate:** Meet the mentee on their level to build rapport and trust.
- **Maintain confidentiality:** Keep the trust built in the relationship.

DON'T:

- **Replace the role of a parent or guardian:** Respect the boundaries of your mentoring role.
- **Interfere with school policies or procedures:** Always align with school guidelines.
- **Expect quick changes:** Understand that changes in attitude, self-esteem, or attendance take time.
- **Provide solutions to all issues:** Encourage the mentee to think critically and develop their own solutions.
- **Take on the role of a teacher or aide:** Focus on mentoring, not teaching.
- **Offer cash, goods, or services:** Maintain professional boundaries.
- **Serve as a reward or punishment:** The mentorship should not be conditional.
- **Break trust:** Unless the situation is life-threatening.
- **Engage in illegal activities:** Always follow the law.

MENTOR GUIDELINES

Confidentiality is key to building a trusting relationship with your mentee.

DO NOT:

- Divulge your mentee's identity when sharing your experience.
- Discuss students or their families in open spaces like the main office.
- Post about your mentee on social media.

WHEN TO BREAK CONFIDENTIALITY:

- If the mentee expresses harm to themselves or others.
- If the mentee is a victim of sexual, emotional, or physical abuse.
- If the mentee is involved in illegal (criminal) activity.

Remember, our priority is the safety of the children. If you have any concerns, bring them to your designated school liaison. Do not promise a child that you won't tell; instead, assure them that you will do everything possible to keep them safe. If you suspect something, the school is likely already aware.

Thank you for your commitment and dedication to our mentoring program.
Your impact is invaluable!